



August is Family Fun Month. Use your imagination, spend time together and have fun!! Post on social media using Family Fun Month to encourage others to join in.

August 2022 NOARK NEWS

NOARK President's Message

Greetings NOARK!

Fall is knocking on our door! Students are returning to school, morning traffic patterns are slowing with busses and drop off lanes and pumpkin spice products are starting to make their appearance on store shelves. Remember the feeling of starting the year with a set of new pens, highlighters and notebooks? I felt confident, prepared and dedicated to taking the actions needed for a great year ahead.

I recommend you grab your pumpkin spice, clean your screens (maybe treat yourself to a new screen protector) and think about your next year with NOARK. Committees are always open to new members and elections for Board positions are around the corner. Need more information? Reach out to any serving Board member or email info@noark.org and we will get you connected with the information you need.

Read further for registration information for the August Fiduciary Summit, our Fall State ARSHRM Conference and the next HR Professionals Connect Happy Hour. We have so many great opportunities to serve and promote our HR profession!

Warm Regards,
Cindy Ruffing
2022 NOARK President

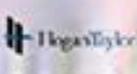
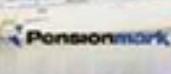


2022

ARKANSAS

FIDUCIARY SUMMIT

PART OF THE 2022 RETIREMENT PLAN ROAD SHOW



ATTEND IN-PERSON OR ONLINE VIA ZOOM!



**THURSDAY
AUGUST 25TH
11:00 AM - 3:30PM**

Join us for an upcoming CE-accredited fiduciary training event on Thursday, August 25th! Arkansas 401(k), 403(b), 457 and DB Pension Plan Sponsors are invited to attend in-person or online. You'll hear from industry experts and get access to valuable tools and resources for advanced plan management. Complimentary for qualified plan sponsors using code: "**NOARK22**"

DISCUSSION TOPICS

- What Every Fiduciary Needs to Know
- Top Issues Facing Retirement Plan Sponsors
- Knowing Your Plan Fees
- IRS & DOL Correction Programs & Common Errors
- Financial Wellness
- RFP & RFI Best Practices
- PEP Best Practices
- Interactive Plan Design & Matching Optimization
- + More TBA!

[**CLICK HERE TO REGISTER**](#)

WAIVE FEE WITH CODE
NOARK22

Hosts & Guest Speakers:

Clay Kendall, CFA
WealthPath
Investment Advisors

Erik Berry
WealthPath
Investment Advisors

Brandon Long,
McAfee & Taft

Gwen Mazzola, CPA
HoganTaylor LLP

Jonathan Young, PPC, QPFC,
Capital Group | American Funds

Steve Chappell, RPA, AIF,
Securian Financial Group

Ryan Griffin,
Putnam Retail
Management

+ More TBA!

**NOARK August Membership Meeting
2022 Arkansas Fiduciary Summit**

Thursday, August 25th

11:00AM - 3:30PM

Location: Attend In-Person or Online Via Zoom!

5100 W JB Hunt Drive, Rogers

Complimentary Code: NOARK22

Register Today!

HR Award Nominations Needed

Arkansas SHRM State Council recognizes professionals and organizations who endeavor to improve the HR profession in our state. You can find the nomination forms on Arkansas SHRM's [website](#) to nominate a deserving individual or organization.

The nomination deadline is September 15 as these awards will be given at the State Conference in October:

Professional of the Year recognizes an individual that has shown outstanding service and has promoted the profession of Human Resources Management.

Jim Wilkins Lifetime Achievement Award recognizes an individual who has continually shown outstanding service and has promoted the profession of Human Resources Management throughout their career.

Best HR Practice Award is awarded to a company that demonstrates the importance and positive impact strong HR practices can have within an organization.

\$1,000 Scholarship Available!

Arkansas SHRM State Council presents a \$1,000 scholarship to one deserving college student who demonstrates a commitment to a career in HR. You can find the J.C. Cote Scholarship Application and criteria [HERE](#). The deadline to apply is September 15.

HR Professionals...The NOARK Vendor Directory is a listing of vendors by category that serves as a convenient resource for Human Resource Professionals to refer to throughout the year to assist them in making purchasing decisions. Accessible 24/7 at the NOARK website

Vendors...The NOARK Vendor Directory listings include your company logo, name, contact information, a website link and a short paragraph (less than 200 words) describing your company's services. You have the option to subscribe to be listed in one or more categories and your listing will appear within 48 hours. Listings are on an annual basis and you will have the option to renew each year. [Create NOARK Vendor Directory Listing](#)

**Vendor
Directory**

August 2022 Diversity Update



August Learning & Networking Opportunities

In an effort to promote our chapters and provide you with continuing education opportunities, here are this month's chapter meetings that you are invited to attend and join.

Not a chapter member? Consider joining your local SHRM chapter for more learning, networking, growth opportunities, and lower registration rate for our state conference. Go [HERE](#) for more info on our chapters or click on the links below.

Northeast Arkansas SHRM (Jonesboro, Paragould, Osceola): Diversity & EEOC Update with Daveante Jones of Wright, Lindsey & Jennings | August 9 at 11:30 a.m. | Cooper Alumni Center | Register online [HERE](#).

>Membership: Dues: \$125. For info, click [HERE](#).

Western Arkansas HR Association (River Valley Region including Fort Smith, Van Buren, Greenwood): 10 Things I Hate About Employee Recognition – Employee Engagement Lessons from Popular Movies with Carly MacLennan with Motivosity | August 9 at 11:30 a.m. (Program starts at 12 Noon) | Virtual and In-person at UA Fort Smith Center for Economic Development at Bakery | Register online [HERE](#).

>Membership: Dues: \$75. For info, click [HERE](#).

Central Arkansas HR Association (Little Rock Metro, Conway, Pine Bluff): Benefits Crystal Ball – I See the Future with Carrie A. Stout (Consolidated Admin Services), Greg Hatcher (The Hatcher Agency), Cameron Wedgeworth (United Healthcare), and Cole Rodgers (McGriff Insurance) | August 11 at 11:30 a.m. | Union Train Station | Register online [HERE](#).

>Membership: SHRM Member annual dues: \$75; Non-SHRM Member annual dues: \$100. For info, click [HERE](#).

North Central Arkansas SHRM (Searcy, Batesville, Heber Springs): The Workplace after the Pandemic with Terri Murphree with Southwest EAP | August 17 at 11:30 a.m. | Searcy Chamber of Commerce | Email [HERE](#) to register.

>Membership: Annual dues: \$155. For info, click [HERE](#) or email [HERE](#).

West Central Arkansas SHRM (Hot Springs, Malvern, Arkadelphia, Glenwood, Mena, Benton, Virtual): Hire Right: The #1 Challenge that Solves 99 Others with Russel Dubree | August 30 at 11:30 a.m. | Virtual | Register online [HERE](#).

17th Annual WCASHRM Managers Seminar | August 25, 8 a.m. to 4 p.m. at Hot Springs Convention Center | Register online [HERE](#).

>Membership: SHRM Member: Free with Chapter Designation; Other Chapter Designated: \$30; Non-SHRM Member annual dues: \$45. For info, click [HERE](#) or email Membership@WCASHRM.org.

South Arkansas HR Association (El Dorado, Magnolia, Camden): For info, click [HERE](#).



Are you a member of SHRM? If not, today is a great day to join! SHRM membership enhances your chapter membership and provides a multitude of resources and tools. For more info, click on the SHRM logo to go to the SHRM website.



Join NOARK Club 2022 and support the SHRM Foundation!

- Annual membership is \$22.00.
- Membership provides One (1) ticket to be entered in our monthly meeting drawing for \$100.00, sponsored by Total Payroll Company (TPC).
- Additional tickets and memberships can be purchased at our monthly meetings or <https://square.link/u/xHbY2jTQ>.

1 ticket=\$5.00

5 tickets=\$20.00

Please email Korenda Allen with any questions or suggestions you may have for NOARK Club22 at kallen@bwdh2o.org.

Big shout out to our CLUB 2022 sponsor, The Payroll Company.





JOIN OUR CLIMB

Programs Coming Soon!

The Arkansas SHRM HR Conference and Expo will be October 24-26, 2022 in Hot Springs. Visit our website at HR2022.org to register as an attendee, exhibitor or sponsor today!

We're excited to announce some of our nationally recognized keynote speakers and other sessions:

- Think Like an Executive and Build Your HR Brand with Pam Green
- Best Practices & Pitfalls of Diversity with Leslie Coleman
- Effective Terminations & Other Adverse Actions - Attorney Panel
- The Critical Relationship between the CEO & HR - Tad Bohannon and Tatiana Herrington
- The Next Generation of Solutions: Why Employers Should Collaborate with Colleges & Universities with Dr. Roderick Smothers, Sr.
- The Importance of HR to an Organization with Dr. Stephanie Nehus
- Higher & Higher: Getting 110% out of Your Employees by Creating an Outstanding Coaching Culture with James Lopata



2022 NOARK Compensation and Benefits Survey is available for purchase. Contact Cathleen, NOARK Chap Admin for details at info@noark.org

Survey sponsored by



- Amanda Champlin, Arkansas for Data Science
- Laura Morgan, Infinity Care Solutions
- Trace Henley, Health Partners
- James Madigan, Alliant Insurance Services
- Daisy Nelson, Arvest Bank Group, Inc
- Dustin Bro, Brown & Brown, Inc
- Alyssa Lee, Hatchery Group
- Nicholas Quaid, Pacific Group

Please reach out to them and make them feel welcome.

NORTHWEST ARKANSAS HR JOB, LISTINGS

- Compensation Analyst, University of AR-Fayetteville
- Recruitment Coordinator, University of AR-Fayetteville
- Director of Human Resources, NW AR Children's Shelter
- HR Generalist/Payroll, NW Health

Note--Please remember as a NOARK Member you can post an HR Related job for FREE.

Thank You To Our NOARK Sponsors...We Appreciate You!!!



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479.305.2466

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